

10KFAM TEN THOUSAND FATHERS & MOTHERS

CONSULTING PATHWAY EXAMPLE (Premium)

Our Suggested Path (\$6,000 package):

- Initial Onsite Visit
- Monthly Consulting Zoom Calls for 6 Months
- Follow-up Onsite Visit

For Onsite Visits:

Although our consulting services *can* be engaged without any onsite visit from our consultant/s, we recommend at the very least an initial onsite visit to establish the relationship, observe the culture, and meet the team in person. Our consultant will be present for your pre-service activities, the Sunday service, and lunch afterwards.

Options: Lunch can be with the pastor and worship leader (recommended for Onsite 1), or we could use this time for a team lunch with the worship band to host an interactive discussion and whiteboard session (recommended for Onsite 2). These sessions can solicit great input from the team, not to mention instill great buy-in.

Topics of discussion can include “Worship in Spirit and Truth,” a version of SWOT (strengths, weaknesses, opportunities, threats), or “The Sweet Spot” (local context, personal journey, and historical tradition). We can also cover anything you’d suggest, from creativity and excellence to how to raise up more leaders in your team!

Format can vary—if the group is small enough, we can have one big conversation all together. If the group gets above 15-20 people, we’ll break into a “round-tables in 4 rounds” format, where we ask 4 questions and groups rotate through each table discussing how they’d answer them pertaining to the present worship culture:

- 1) What’s working?
- 2) What’s broken?
- 3) What’s missing?
- 4) What’s confused?

Each individual will spend time at each table, but the groups will interchange and vary each time. Each group will build on the previous groups’ answers to that table’s question, building out a more and more comprehensive list over the course of the exercise. It’ll end with someone from each table reporting out on their table’s highlights. It’s a great way to get good input from a big group of people where everyone is involved and nobody’s voice is left out.

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After the first onsite, we'll debrief and clarify the anticipated path of development and from there we're off and running.

For Monthly Zoom Calls:

We will tailor the content of the monthly Zoom calls based on both your goals for the process, as well as observations we make while working with your leaders.

Some examples of typical consulting topics:

Team Leadership	Physical Expression in Worship
Worship Philosophy	Using the Psalms
The Ideal Leader	Transitions
Developing a Worship Culture	Guitar/Piano/Vocal exercises
Biblical Foundations	Creativity and Excellence
Discipling Your Band	Leading through Lament
The Health of the Leader	The Hard Funeral
Incorporating Scripture	The Diffusion of Innovation
Communication (on-stage & off)	Bounded Set vs Centered Set Thinking
Emotional Predictability	Cultivating Community
Setlist & Service Planning	Leaning into Liturgy
The Annual Song Audit	More Beautiful Music
Songwriting	

Each month will have assigned work for the worship leader to complete, tailored to the previously agreed-upon goals. These could include reading assignments, video viewings, essays, podcasts, blogs, etc. We will expect the worship leader to complete all assignments and come to our sessions ready to discuss and do some work.

The Takeaways

While the idea of a 'consultant' may bring to mind a heartless outsider who's personally uninvested and emotionally disconnected, our process will be far from that. We like to be highly relational, consummately professional, and deeply prayerful about how we can best walk with your leader.

All of our consulting services are highly customizable to your needs, and all of our plans are highly flexible from month-to-month with how we'll go about accomplishing our goals. We welcome input from leadership into the process, and we'll keep leadership informed of all progress.